



Environment Policy Statement

M&G plc is committed to minimising the environmental impact of its direct corporate operations, and working to continually improve our environmental performance, aligned with the ambitions set out in the Group Sustainability Framework. We understand our responsibilities to the environment and aim to reduce our carbon footprint aligned with the Paris Agreement, use natural resources responsibly and promote sustainable practises across our corporate operations, aiming to deliver a responsible business. Every colleague has a part in helping M&G plc reduces its environmental impact.

This Policy applies to the operational property of all M&G plc companies and locations.

Through this Policy M&G plc is committed to:

- Complying with local environmental compliance obligations and support voluntary agreements as they relate to our corporate operations;
- Implementing a framework (in line with international standard for environmental management, ISO14001:2015), that supports assessing the risks and opportunities of our operations, implements actions to achieve continual improvement of our environmental performance, and prevents pollution from our corporate offices;
- Reducing our energy use and procure renewable electricity to drive down our scope 1 and 2 (market-based) carbon emissions (tCO₂e) from our occupied offices;
- Monitoring and minimising utilities consumption and waste generation in our offices through efficient design, sustainable practices and technologies;
- Measuring and monitoring impacts from business travel and encourage the use of low carbon transport for colleagues travelling on business;
- Assessing the environmental sustainability impact of our corporate supply chain and integrating considerations into our procurement processes to protect natural resources;
- Assessing nature-related opportunities at our offices, implementing initiatives where practicable;
- Encouraging positive environmental behaviours amongst our colleagues and third party suppliers;
- Increasing transparency through reporting annually on our corporate operations environmental performance and engaging with recognised reporting frameworks as appropriate. Our sustainability-related disclosures can be found in our [Sustainability Reporting Hub](#)

Governance

Overall accountability for approving and reviewing our Environmental Policy lies with the M&G plc Group Executive Committee, informed by the Central Sustainability Office, who have the responsibility for the Group-wide sustainability framework, commitments and, governance. The principles of our Environment Policy are incorporated across our international corporate operations.

We will review this Policy annually to ensure that it remains relevant and aligns to our business overarching strategy.